

***Correction: Item #10, Pg. #3

Item #12, Pg. #4 ***

**THE REGULAR MEETING
OF THE BLUE GRASS CITY COUNCIL
BLUE GRASS, IOWA JANUARY 24, 2019**

The Blue Grass City Council met in regular session at 7:00 p.m. on the 24th day of January 2019, in the City Council Chambers of City Hall, 114 N. Mississippi Street, pursuant to law, with Mayor Larry Guy presiding, with the Pledge of Allegiance and a moment of reflection. The following Council members were present: Emilyne Slagle, Brad Schutte, Donna Kinzer, Lisa Smith and Bonnie Strong.

APPROVAL OF AGENDA: Mayor Guy requested that Item #20 be deleted from the Agenda. Council member Strong moved to approve the agenda with the deletion of Item #20, seconded by Council member Kinzer. A roll call vote was taken: Strong-aye, Kinzer-aye, Smith-aye, Slagle-aye and Schutte-aye. Motion carried.

MAYORAL COMMENTS: Mayor Guy announced the following: “We would like to welcome all of you to your Blue Grass City Council meeting. We hope the meeting will be informative and beneficial. We do ask that you silence your cell phones and/or pagers. We want to hear from you but we ask that you wait to be recognized. Please state your name and address and make your comments brief. In an effort to keep the meeting on task, please limit your comments or concerns to several minutes. Please allow the person speaking to finish uninterrupted. Thank you”.

PUBLIC FORUM: Tim Yockum representing Questliner expressed several safety concerns on a letter Questliner had received from the City informing them that their fence was in violation of the City’s fence Ordinance as barbed wire is not permitted within the City; however, Questliner was issued a building permit by the City’s Building Commissioner 5 years ago who inspected and approved the fence at the time it was erected. He said several years ago Questliner, unfortunately had a break in where two of their tankers were vandalized disbursing over 14,000 of gallons of alcohol which took Questliner approximately 3 years and thousands of dollars for a hazmat cleanup in order to comply with the EPA, DNR and City regulations; therefore, Questliner erected a barbed wire security fence that costs several thousands of dollars and installed several security cameras. Mr. Yochum asked that the Council reconsider and allow Questliner to keep their barbed wire fencing to help alleviate any future break ins and keep vandals out and at the same time protect its employees, the City and to protect their equipment which is valued at approximately \$30-\$40M. Chief Jahns further expounded on the vandalism that occurred. Council member Schutte referred to building permit #2233 dated March 27, 2014 that was issued to Questliner; whereas, the application and permit were to strictly install a 6 foot chain-link security fence with no mention of barbed wire. Matt Sampson, representing Sampson Fence, stated that he had installed the barbed wire fencing at all three businesses that had received a letter from the City as at that time, building permits were issued by the City’s previous Building Commissioner who was fully aware that barbed wire was going to be installed. He asked why the City was allowing a selective few to keep their barbed wire such as MidAmerican Energy and the cell towers but singling out these three businesses by making them take down down their barbed wire and asking that the City reconsider their decision. Council member Kinzer recalled that the City’s current Building Commissioner brought it to their attention as he had noticed several fences that were in violation and were of barbed wire; therefore, the Council agreed to send notice of violation letters. Mr. Sampson asked that the Council also take into consideration that these businesses are protecting their livelihood from vandalism and protecting their equipment. Council agreed that based on the fact that this item was not on the Agenda, that it be placed on the February 4, 2019 City Council meeting Agenda asking that representatives attend that meeting to further discuss and thanked them for their concerns.

CONSENT AGENDA: Council member Strong made a correction to Item #40 on the January 7, 2019 meeting minutes and asked for further clarification in regards to several claims payables. She requested that a more thorough description be written on the claims. The Clerk explained that there is very limited room

for her to add more than what is already written on the description lines; however, would try to fit in as much of a description as possible. Council member Smith recommended that the longer version of the meeting minutes be eliminated and just have the published version typed as she felt that they contained too much drama and were just too lengthy and if someone wanted further clarification they could listen to the tape. Council member Kinzer disagreed, as the longer version is what actually happened as she felt that citizens should be able to read what was said in the meetings. Council member Slagle said that her issue was that it is transparency. The Clerk said that the City was only required to publish actions taken which are referred to as speed minutes and that she would save a considerable amount of time by not typing the longer version; however, informed the Council that citizens like to read the longer version of minutes which are published on the City's website. Council member Strong said that she feels the Clerk could utilize her time doing a lot more valuable things recommending that the Council write their own notes. Council member Smith suggested that the Council take some time to think about it and place on the second meeting Agenda in February. Council member Slagle moved to approve the consent agenda with a correction to the January 7, 2019 meeting minutes, seconded by Council member Strong:

- 1. Motion to approve the minutes of the January 7, 2019 City Council meeting**
- 2. Motion to adopt Resolution 2019-05 ref: authorizing a transfer in reference to the federal aid reimbursement for the North Mississippi Street Rehabilitation Project**
- 3. Motion to adopt Resolution 2019-06 ref: authorizing an expenditure associated with the construction project of the Rehabilitation of North Mississippi Street Project**
- 4. Payment of claims**

A roll call vote was taken: Slagle-aye, Strong-aye, Kinzer-aye, Smith-nay and Schutte-nay. Motion carried.

SNOW REMOVAL:

- 5. Jack Jackson ref: snow removal dispute:** The Clerk reported that resident Jack Jackson was unable to attend tonight's meeting due to the fact that he travels for his job; therefore, she referred to an email Mr. Jackson had sent asking the Council to waive his December 4, 2018 snow removal invoice in the amount of \$75.00 plus the \$40.00 late fee due to the fact that he travels as he had removed the snow from his driveway prior to his departure and did not believe his sidewalk would have been an issue or he would have hired it or asked a friend to assist noting that his wife was 8 months pregnant and unable to remove snow. Council member Slagle commented that she recalls being charged for a snow removal invoice when they first moved to Blue Grass as she was unaware of the snow removal policy and they paid it. The Clerk reminded the Council that every time a new resident or business signs up for service, they are given a packet of information that includes a copy of the City's snow removal policy. Council member Schutte expressed his concerns on residents not taking responsibility as he has lived in Blue Grass for over 50 years and no one has told him to mow his lawn or shovel his sidewalk and that he feels that the Council is bending over backwards for everyone. Resident Susan Herman commented that she moved to Blue Grass about a year ago and had lived in Davenport for over 50 years and was not aware of the City's snow removal policy as the City of Davenport has never enforced or ticketed anyone for not removing snow from their sidewalk. Council members Strong and Smith agreed with Council member Schutte, residents should be aware that they are responsible for maintaining their sidewalks. Council member Kinzer expressed concerns on the Council waiving all the other snow removal invoices as a "one time" only; therefore, she moved to waive, one-time only Mr. Jackson's snow removal invoice totaling \$75.00 and the \$40.00 late fee, seconded by Council member Slagle. Council member Strong questioned whether Mr. Jackson travels or not expressing concerns that he did not have a representative here to represent him. A roll call vote was taken: Kinzer-aye, Slagle-aye, Schutte-nay, Strong-nay and Smith-nay. Motion denied.
- 6. Susan Herman ref: snow removal dispute:** Resident Susan Herman asked that the Council waive her \$75.00 snow removal invoice from December 4, 2018 and the \$40.00 late fee due to the fact that her son had shoveled the snow that day; however, based on the fact that she rents she was unclear as to how far she was to remove snow as she does not know where her property line begins and ends. She said that

she had every intention on paying the invoice but her landlord informed her to dispute it to the City Council as they are waiving snow removal invoices. Council member Strong agreed where she could see that this was an innocent mistake; therefore, moved to waive, one-time only, Ms. Herman's \$75.00 snow removal invoice and \$40.00 late fee, seconded by Council member Slagle. A roll call vote was taken: Strong-aye, Slagle-aye, Smith-aye, Schutte-nay and Kinzer-aye. Motion carried.

- 7. Sidewalk Snow Removal Charges from 01-14-19:** The Clerk presented a list consisting of seven sidewalks that were cleared of snow on January 14, 2019 along with photos of the sidewalks prior to clearing. Council member Schutte moved to send all seven invoices, seconded by Council member Strong. A roll call vote was taken: Schutte-aye, Strong-aye, Smith-aye, Slagle-aye and Kinzer-aye. Motion carried.

INFORMATIONAL PROCEEDINGS:

- 8. Eric Long ref: Century Electric Solar Power:** Century Electric & Solar representatives Eric Long and Aaron Griesenbeck reported that several schools and government buildings were switching over to solar power to save money and energy over a period of time. Mr. Long proposed to install a solar powered system at the Public Safety Building that would cost approximately \$55,728.00 which would take approximately 12 years before seeing a benefit due to the fact that REC supplies the electric to the building; therefore, REC does not offer a lot of incentives or rebates. Further discussion was held on the pros and cons of solar power.

PARK BOARD: Park Board Chair Mike Hermann gave the Park Board report as follows:

- 9. Park Board Report:** Chair Hermann referred to the Board's January 3, 2019 meeting minutes asking for any questions from the Council. He said that unfortunately, member Bobbi Goodin resigned; however, believes the new interested individual will be an asset.

POLICE DEPARTMENT: Chief Garrett Jahns reported the following:

- 10. Police Department Report:** Chief Jahns updated the Council on the in-car camera system as he had received a grant from HNI Charitable Foundation for \$2,590.00 contingent that the Police Department raise the remaining monies; therefore, he has raised \$1,450.00 to-date which leaves a balance of approximately \$1,975.00 which includes uninstalled and installed. He said that after reviewing the budget with the Clerk, she recommended that the remaining \$1,975.00 be taken from her budget since it all consists of the General Fund. Council member Strong moved to authorize the purchase of the in-car camera system, seconded by Council member Smith. A roll call vote was taken: Strong-aye, Smith-aye, Schutte-nay, Slagle-aye and Kinzer-aye. Motion carried. Chief Jahns continued to give the December 2018 Police Department Report which consisted of the following: 42 traffic contacts with 27 warnings and 18 citations written; 144 incident calls for service expounding on the year-to-date totals for 2018: 899 traffic stops; 69 arrests and a total of 2,366 incident calls for service. The report contained individual incident analysis reports for each Officer for the year 2018. Chief Jahns then read aloud a statement expressing concerns on the January 7, 2019 Council meeting minutes where ~~several Council members made various~~ negative comments and false allegations from a City leader in a public forum as they are very demoting to the Police Department. He asked that City leaders start putting their trust in him as Police Chief to run the Police Department adding that micro-managing cannot be tolerated. Jahns compared the Department's annual statistics to last year showing a significant increase in law enforcement activity and stated that he is looking forward to working ~~asking that the Mayor and City Council continue to work~~ as a unified team for the betterment of the citizens of Blue Grass encouraging them to address any complaints or concerns with him directly and that he looks forward to working together in the future. Mayor Guy reported that for the last couple of weeks he has had the Police Department log their daily activity and as of now, he requests that they cease and desist. He said that he had a comment made to him why the other employees do not have to report their daily activities and he stated that if he felt that it is necessary, he would have done it; however, at this time he is satisfied. Council member Schutte stated that he did not see why it was such a big deal to fill out daily timesheets

as he has done it for the last 35 years. Chief Jahns said that Officers are tracked by the County more than any other employee; therefore, he feels it is rather redundant. Mayor Guy thanked Chief Jahns and the rest of the Department for complying with his request.

STREETS:

11. FY '19-'20 Sealcoating of City Streets: Previously, Public Works Director Lonnie Robertson had presented a quote from LL Pelling Co. for the sealcoating of City Streets for FY '19-'20 totaling \$56,697.95 at the January 7, 2019 meeting at which time a correction was made to an item description on the proposal; however, a motion was not properly made to approve the quote; therefore, the item was placed on the Agenda for approval.

Council member Schutte moved to approve LL Pelling Co. quote in the amount of \$56,697.95 with the minor correction, seconded by Council member Smith. A roll call vote was taken: Schutte-aye, Smith-aye, Strong-aye, Kinzer-aye and Slagle-aye. Motion carried.

12. City Hall Parking: Council member Smith reported that she had requested that this item be placed on the Agenda as she would like to see designated parking for employees in the back row as Roberta continuously parks in the front space and that she feels that the front parking spaces should be reserved for customers only. She said that on several occasions she had witnessed other vehicles parking their vehicles overnight and that Jeff's Market employees are continuously parking in City Hall's parking lot. The Clerk reported that for over 24 years the City has tried to enforce City Hall parking only and has never succeeded. Chief Jahns suggested that the City post signs for City Hall parking only and that all others will be towed away in order for him to enforce it based on the fact that this is a private parking situation. Council member Kinzer questioned whether there was a parking issue where customers need additional parking as she was unaware that there were parking issues. Mayor Guy replied that he was also not aware that there were any issue either and that Roberta is the only employee that parks up front but does not believe it is an issue. Further discussion was held. It was the consensus to have a sign posted ~~for~~ to read "City Hall Parking lot restricted to City Employees, City Hall customers and the GTI Group - violators will be towed". designated employee parking only in the rear and City Hall customer parking only up front with the exception of the GTI Group's side of the parking lot.

ORDINANCE(S)/RESOLUTION(S):

13. Second reading of Ordinance Amendment 2019-02 ref: amending Chapter 8.14 Refuse Disposal:

Council member Schutte introduced a synopsis of the second reading of Ordinance Amendment 2019-02 commenting that the Amendment was on file at City Hall. Council member Schutte moved to accept the second reading of Ordinance Amendment 2019-02, seconded by Council member Smith. A roll call vote was taken: Schutte-aye, Smith-aye, Kinzer-aye, Slagle-aye and Strong-aye. Motion carried.

NUISANCE ABATEMENT(S):

14. Nuisance Abatement(s): The Clerk reported that the City had received another complaint regarding to the 15 m.p.h. speed limit on North Genessee Street. Mayor Guy reported that he had received a concern from a business owner that travels on North Genessee Street quite often suggesting that the speed limit be altered to 15 m.p.h. during the baseball season and changed back to 25 m.p.h. during the off season. Council member Kinzer said that she had previously recommended that. Chief Jahns reported that he was following up on a complaint of a semi parked in a residential district and received a request from a resident asking that speed limit signs be placed on Walker Way. Council member Strong expressed her disappointment as she is on the Nuisance Committee and was not apprised of either of the complaints filed; therefore, it was her recommendation, since other people are taking care of the complaints to eliminate both the Safety and Nuisance Committees. Further discussion was held. It was the consensus of the Council to review the Committees to see what Committees could possibly be eliminated.

ZONING BOARD OF ADJUSTMENT:

15. Vacancy – new 5 year term: Previously, Mayor Guy appointed Cheryl Smith to the Zoning Board of Adjustment for a 5 year term; however, the motion died due to a lack of a second.

Mayor Guy reported that a vacancy still remains asking that interested individuals contact City Hall if interested. Council member Strong suggested telephoning Tom Irons who may be interested in serving the remainder of the term. It was the consensus to have the City Clerk post the vacancy on both Facebook and the City's website.

PARK BOARD:

16. Vacancy – term expires January 1, 2021: Mayor Guy appointed Ryan Powers to the Park Board for the remainder of the term that expires January 1, 2021. Council member Smith moved to appoint Ryan Powers to the Park Board for the remainder of the term that expires January 1, 2021, seconded by Council member Slagle. A roll call vote was taken: Smith-aye, Slagle-aye, Schutte-aye, Kinzer-aye and Strong-aye. Motion carried.

POLICY & ADMINISTRATION:

17. Copier Quotes: The Clerk presented the following quotes: Office Machine Consultants: Toshiba 2515AC \$6,825.00 with a Maintenance Agreement of .01¢ per black/white copy and .058¢ per color copy and a 60-month lease option of \$164.65 per month; Kyocera 2552ci \$6,950.00 with a Maintenance Agreement of .011¢ per black/white copy and .076¢ per color copy and a 60-month lease option of \$162.00 per month and Infomax Office Systems: Savin MP C2504ex \$7,385.00 with a Maintenance Agreement that includes 2,000 black/white copies per month with .012¢ per black/white copy and .062¢ per color copy and a 60-month lease option of \$198.95 per month. She said that all three copiers fit the City's needs as far as copier speeds, collating, duplexing, etc. and are similar to what City Hall had previously. The Clerk recommended Office Machine Consultant's quote for the Toshiba 2515AC reporting that she has monies in her budget adding that she has been very pleased with Office Machine Consultants service. Council member Strong expressed concerns on the amount of paper the City wastes for Council packets suggesting that the City seriously consider going paperless. She said that would also alleviate the Police Department from delivering packets as well. Council member Schutte moved to approve Office Machine Consultants quote for the purchase of a Toshiba 2515AC in the amount of \$6,825.00 with the Maintenance Agreement, seconded by Council member Kinzer. A roll call vote was taken: Schutte-aye, Kinzer-aye, Smith-nay, Slagle-aye and Strong-aye. Motion carried.

18. Set "Committee of the Whole" meeting ref: ATV/UTV/Snow Mobile/Golf Carts & Bicycle Ordinances: A Committee of the Whole meeting was set for February 28, 2019 at 7:00 p.m. in reference to reviewing the Municipal Code on the following: ATV, UTV, Snow Mobile, Golf Cart and Bicycle Ordinances.

19. Clerk's Report: City Clerk Ann Schmidt reported the following for the month of December 2018: reviewed the list of outstanding Street Assessments, Sidewalk Assessments, Snow Removal Liens and Utility Liens; 103 accounts were assessed a \$5.00 late fee penalty; a total of 8 delinquent letters sent out totaling \$1,160.36 that were due January 2, 2019 reporting that all paid within the time prescribed with the exception of 4 accounts that were assessed a \$25.00 fee and 3 accounts remain unpaid; therefore, liens are scheduled to be placed after 30 days; 710 bills were processed totaling \$29,283.04 for the billing period of 11/24/18 – 12/23/18 due January 15, 2019 with a total of \$7,165.74 in the arrears; 203 ACH payments; in regards to unpaid parking tickets, she is still waiting for the City Attorney to implement the Agreement with the Treasurer's Office; previously reported that the office copier was no longer operational and that the parts were obsolete; therefore, she obtained 2 quotes from Office Machine Consultants and Infomax Office Systems; reported that the office had also experienced troubleshooting issues with the office's spare copier as every time a print que was sent to the printer, it would shut down both office staff's computers and then it was later reported that the office complex was also experiencing equipment failures; therefore, Public Works Director Lonnie Robertson had

MidAmerican Energy come out and it was reported that there was a loose wire in the meter reporting that once that was corrected, there were no other issues; reconciled both the October and November bank statements along with preparing a listing of the additional bills paid and reporting the revenues received on the Clerk's report; still working with the Bi-State Regional Commission on participating in a Joint IT Services Contract with other small rural communities; received an application for a preliminary and final plat to split one parcel into two parcels on South Oak Lane, set a public hearing date of February 11, 2019 at 6:00 p.m. with the Planning & Zoning Commission and prepared and sent certified letters to property owners within 300 feet of the proposed property; Cornerstone Construction Group Site Plan, worked in conjunction with the Building Commissioner on the Site Plan Agreement; assisted the Park Board in submitting the 2019 Trees Please Grant Application that is sponsored by MidAmerican Energy; drafted a Resolution for setting the IRS mileage for 2019; prepared snow removal invoices for snow removal for both November 28, 2018 and January 14, 2019; assessed \$40.00 late fee penalties on the remaining snow removal invoices that were unpaid and placed liens accordingly; prepared two winter weather emergencies; prepared a Resolution for authorizing payment associated with the drain tile project; sent meeting notifications and financial statements to the three Township Trustees; prepared a Resolution setting certain policies and procedures for use of the LMI funds and revised accordingly; beginning stages of the FY '19-'20 budget, sent budget forms to all the Department Heads and once she receives them back she will then put into a special format and set a Finance Committee meeting; received payment reimbursement #5 from the State of Iowa and prepared a Resolution authorizing a transfer from the General Fund to the Money Market Fund in reference to the North Mississippi Street Rehabilitation Project; reported that the State Auditor's Office was in the office from January 4 through January 6, 2019 performing the City's Annual Examination Audit for the period of July 1, 2017 through June 30, 2018; at the Mayor's request, contacted all the members of the P & Z, ZBA and Park Board to see if members were interested in serving another 5 year term and prepared Oath of Office forms so that the members can be sworn in at their first meeting attended; prepared 3 certified letters, at the Council's request notifying businesses that they are in violation of the Municipal Code and that their barbed wire fence needs to be removed within 45 days and presented the November 2018 Utility Billing reconciliation report.

COMMENTS AND FUTURE AGENDA ITEMS: Council member Strong expressed concerns on the Clerk's Contract having a January 2019 date. The Clerk explained that she, too, had that same concern and had addressed it to the City Attorney at which time he said that the Contract dates were listed under the Section that refers to "term" which specifies that the Contract term begins July 1, 2018 and terminates on June 30, 2020.

Council member Smith reported that she would be unavailable from February 20 through March 1, 2019.

Mayor Guy reported that he had received a complaint on an employee; however, if the complainant does not sign an official complaint form, that will determine whether the Council will hold a closed session or not at the next meeting. He also reported that for the record that an employee was arrested for domestic assault and animal cruelty and until the charges have been resolved, the employee has been suspended without pay and the employee has agreed to the suspension.

POLICY & ADMINISTRATION (Cont'd):

20. Personnel Evaluation(s) ref: upon request – closed Session, Section 21.5(i) Code of Iowa: THIS ITEM WAS DELETED FROM THE AGENDA.

ADJOURNMENT: Council member Schutte made a motion to adjourn, seconded by Council member Smith. A roll call vote was taken: Schutte-aye, Smith-aye, Kinzer-aye, Slagle-aye and Strong-aye. Motion carried. The meeting adjourned at 8:36 p.m.

Mayor Larry Guy

Attest: Ann M. Schmidt, CMC, City Clerk/Financial Officer

CLAIMS REPORT

A-1 SIGN & CRANE LLC	BLDG & GROUNDS MAINTENANCE	160.00
ASPEN EQUIPMENT	EQUIPMENT OPERATIONS	212.18
BABE'S TERMITE & PEST CONTROL	BLDG & GROUNDS MAINTENANCE	100.00
BI-STATE REGIONAL COMM.	PROFESSIONAL FEES	275.50
CASEY'S GENERAL STORES INC.	VEHICLE OPERATIONS	755.18
EASTERN IA LIGHT & POWER	UTILITIES	1,596.86
GENESIS OCCUPATIONAL HEALTH	MEDICAL (DRUG TESTING)	71.00
IMEG CORP.	ENGINEERING (N MISS STR PROJ)	21,713.74
MCCLEARY EXCAVATING CO	ROCK (DRAIN TILE PROJ)	85.00
MEDIACOM LLC	INTERNET SERVICES	479.29
MENARDS - MUSCATINE	GRANT MONIES (SEC CAMERA)	226.90
MIDAMERICAN ENERGY	UTILITIES	5,513.08
MODERN MARKETING	FUNDRAISING EXPENSES	327.70
OFFICE MACHINE CONSULT	EQUIPMENT OPERATIONS	190.28
PARROTT, MATT	OPERATING SUPPLIES	8.18
QC ANALYTICAL SERVICES LLC	TESTING	2,048.96
QUAD CITY TIMES	ADVERTISING & PUBLICATIONS	647.79
REPUBLIC SERVICES #400	GARBAGE/RECYCLING	8,189.58
SCOTT COUNTY SHERIFF	JAIL EXPENSE	62.50
WALDINGER CORPORATION, THE	BLDG & GROUNDS MAINTENANCE	117.50
***** REPORT TOTAL *****		42,781.22

FUND TOTALS

GENERAL FUND	8,637.84
RESERVES: POLICE DEPT.	327.70
RESERVES: STREET IMPROV	11,168.50
ROAD USE FUND	212.18
SEWER FUND	4,320.18
RESERVES: SEWER IMPROVEMENT	9,925.24
SANITATION FUND	8,189.58
FUND TOTALS:	42,781.22

2018 GROSS WAGES:

ADAMS, DOUGLAS	2,346.00
BLACKBURN, KURT	943.70
DOWNING, ROBERT	39,734.83
ENO, STEVEN	6,721.02
GUINN, ROBERT	42,833.76
GUY, LARRY	2,400.00
HENNING, KEVIN	42,311.95
HERMANN, NATALIE	5,529.71
HICKS, RAY	1,007.19
JAHNS, GARRETT	58,229.88
KINZER, DONNA	840.00
KLINDT, SALVACION	4,757.28
LORENZ, JOYCE	13,807.35
MEYRER, JAMES	21,232.74
PERREAULT, ROBERTA	44,839.83
ROBERTS, ANDREW	5,691.80
ROBERTSON, LONNIE	60,255.29
SCHMIDT, ANN	61,830.92
SCHUTTE, BRADLEY	640.00
SLAGLE, EMILYNE	460.00
SMITH, LISA	600.00
STRONG, BONITA	780.00
SULLIVAN, SHAWN	23,721.48
WEINGART, ANDREW	7,581.42
TOTAL 2018 EMPLOYEE GROSS WAGES:	449,096.15